

Merger Workgroups – 01/11/11

Purpose – To aid the Executive Directors in preparing documents for Joint Executive Committee/Joint Board review.

Mission/Vision

Timeline January - February

Areas for workgroup to consider:

1. Federal and State requirements
2. Have each “Division (MPO/RPC)” have a separate mission statement?
3. What is the purpose of the organization?
4. What will the organization look like in the future?

Members:

1. Michael O’Brien, Chair; moknok@sover.net ; 658-1053 (wk); 655-4879 (hm)
2. Marcel Beaudin beaudin@comcast.net; 862-9633
3. Lori Donna imdonna0303@gmail.com; 893-1255 (hm)
4. Fred Haulenbeek fredhaul@gmavt.net; 482-6319 (hm)
5. Garret Mott garretmott@hotmail.com; 238-0003 (hm)

Bylaws

Timeline January – March

Areas for workgroup to consider:

1. Federal and State requirements
2. Committee structure
3. Duties of the Board
4. Role of the Alternates

Members:

1. Justin Dextrateur, Chair justin@hartlandgroup.biz; 863-1173 (w); 865-6991(h)
2. Andy Montroll andym@montrolllaw.com; 864-7062 (w); 658-2478 (h)
3. Jeff Carr jbc@epreconomics.com; 878-0346 x15 (w); 878-0346 x15 (h)
4. Suzanne Blanchard zan@kpge.net; 735-2135 (cell)
5. Jim Donovan jdonovan@gmavt.net; 425-5061 (w)

Committee Structure/ Workload/Staffing Support

Timeline January – March

Areas for workgroup to consider:

1. New Planning Advisory Committee
2. Role of staff
3. Committee structure, coordinate with Bylaws Workgroup

Members:

1. Andy Montroll, Chair andym@montrolllaw.com; 864-7062 (w); 658-2478 (h)
2. Catherine McMains catherine.mcmains@gmail.com; 899-1235 (h)
3. Marty Illick martylewiscreek@gmavt.net 425-2002 (h)
4. Ed Booth eabooth3962@yahoo.com 329-2013 (w), 434-4031 (h)
5. Jeff McDonald jmcdonald@fando.com 864-0223 (w), 425-4429
6. George Gerecke gereckeg@comcast.net; 864-9330 (h)

Finance/Budget/Work Program

Timeline January to end of March

Areas for workgroup to consider:

1. Pool local funds to increase leveraging of federal/state funds
2. Overhead/Indirect rate
3. Combined budget and work program

Members:

1. Roger Derby, Chair rcderby03@aol.com; 878-8741 (h)
2. Justin Dextrateur justin@hartlandgroup.biz; 863-1173 (w); 865-6991(h)
3. Jim Dudley tjmdudley@comcast.net; 985-3611 (h)
4. Andy Montroll andym@montrolllaw.com; 864-7062 (w); 658-2478 (h)
5. Ed Booth eaboath3962@yahoo.com 329-2013 (w), 434-4031 (h)
6. Amy Bell amy.bell@state.vt.us; (802) 828-2678 (w)
7. Chris Jolly (ex-officio) Christopher.Jolly@fhwa.dot.gov; (802) 828-4572 (w)

Board Recruitment/Training/Education/Retention

Timeline May – June+

Areas for workgroup to consider:

1. “Job description”
2. Primer meetings
3. Training program
4. Potential topics
5. Profile of board members and alternates-Who should we recruit?

Members:

1. Lou Mossey, Chair louis.mossey@ang.af.mil, 660-5313 (w), 893-1712 (h)
2. Andrea Morgante morgante@gmavt.net; 482-5120 (h)
3. Marc Landry landryins@aol.com; 862-5775 (w), 864-6286 (h)
4. Irene Wrenner imwren@aol.com; 879-0011 (h)

Marketing/Branding/Communications

Timeline May – June+

Areas for workgroup to consider:

1. New name and logo
2. Communications (website, newsletter)
3. Branding
4. Audiences beyond Selectboards

Members:

1. Leslie Pelch, Chair lesliep@vcgi.org; 882-3002 (w)
2. Erik Filkorn filkee@gmavt.net; 238-4560 (w), 434-4898 (h)
3. Brad Worthen bworthen@btv.aero; 343-0861 (w)
4. Kim Mercer KimNormanMercer@gmail.com; 899-5190 (h)
5. Sandra Dooley sdooley@sburl.com; 862-7019 (h)
6. Jim Donovan jdonovan@gmavt.net; 425-5061 (w)

Transition

Timeline January – June+

Areas for workgroup to consider:

1. Length of transition
2. Impacts on staff
3. Dealing with the emotional side of change

4. Handling resistance
5. Review all workgroup recommendations

Members:

1. Marc Landry, Chair landryins@aol.com 864-6286 (h) 862-5775 (w),
2. Mary Houle maryhula@aol.com; 985-3091 (w) 434-2666 (h)
3. Ron Gauthier rongvt@myfairpoint.net; 878-7661 X2709 (w) 878-4273 (h)
4. Tom Buckley tbuckley@burlingtonelectric.com, 865-7339 (w)