Agenda
Executive Committee
Wednesday, October 7, 2020 – 5:45 p.m.
Remote Access Meeting Only

Please join the meeting by clicking:
https://us02web.zoom.us/j/85388952241?pwd=YmwzRmtidDdPUGRYL3V4b003UFE4Zz09

For those who would prefer to join by phone or those without a microphone on your computer, please dial in using your phone. (For supported devices, tap a one-touch number below to join instantly.)
Dial:1-646-876-9923 US (New York)
Meeting ID: 853 8895 2241
Passcode: 667347
One tap mobile
+16468769923,,85388952241#,,,,,,0#,,667347# US (New York)

When participating remotely, please wait until you are recognized by the Chair before you speak. For each agenda item, the Chair will make sure to ask if anyone participating remotely would like to speak.
   a. Use the “chat” feature or raise your hand if on video, or ask the Chair to request to speak.
   b. To ensure everyone is heard, only one person should speak at a time.
   c. When recognized by the Chair, introduce yourself each time.
   d. Speak up so everyone in person and on the phone can hear clearly.
   e. When participating remotely, take steps to avoid background noise, and make sure your microphone/phone is muted when you are not speaking.

1. Call to Order, Attendance
2. Changes to the Agenda, Members’ Items (Action)
3. Approval of September 2, 2020 Joint Executive & Finance Committee Minutes* (Action)
4. Act 250 & Section 248 Applications (Action)
   a. ER Steamboat Solar, LLC.; Shelburne; # 20-2339-NMP*
5. FY22 Dues* (Action)
6. CCRPC’s FTA Title VI Program* (Action)
7. Chair/Executive Director Report (Discussion)
   a. Organizational Update – COVID and Finances
   b. Legislative Update
   c. Clean Water Service Provider Update
8. Draft CCRPC Board Meeting Agenda* (Discussion)
9. Other Business (Discussion)
10. Executive Session (if needed) (Action)
11. Adjournment (Action)

*Attachments

NEXT MEETING – Executive Committee – Wed. November 4, 2020; 5:45 p.m.

In accordance with provisions of the Americans with Disabilities Act (ADA) of 1990, the CCRPC will ensure public meeting sites are accessible to all people. Requests for free interpretive or translation services, assistive devices, or other requested accommodations, should be made to Emma Vaughn, CCRPC Title VI Coordinator, at 802-846-4490 ext. *21 or evaughn@ccrpcvt.org, no later than 3 business days prior to the meeting for which services are requested.
CHITTENDEN COUNTY REGIONAL PLANNING COMMISSION

JOINT EXECUTIVE COMMITTEE MEETING MINUTES

DRAFT

DATE: Wednesday September 2, 2020
TIME: 5:45 PM
PLACE: Remote Attendance via ZOOM Meeting

PRESENT: Mike O’Brien, Chair
Catherine McMains, Vice Chair
John Zicconi, Treasurer
Bard Hill, At Large <5000
Andy Montroll, Immediate Past Chair
Chris Shaw, At Large >5000
Jeff Carr, Finance

STAFF/OTHER: Charlie Baker, Executive Director
Regina Mahony, Planning Mgr.
Eleni Churchill, Transportation Program Mgr.
Forest Cohen, Senior Business Mgr.
Amy Irvin Witham, Business Office Mgr.
Bryan Davis, Senior Trans Planner
Emma Vaughn, Communications Mgr.

1. Call to Order, Attendance. The meeting was called to order at 5:45 PM by Mike O’Brien.

2. Changes to the Agenda, Members’ Items. There were none.

3. Approval of August 5, 2020 Executive Committee Minutes
Catherine McMains made a motion, seconded by Andy Montroll to approve the August 5, 2020 Executive Committee Minutes as presented. Motion carried unanimously.

Mike O’Brien turned the meeting over to John Zicconi for the Financial Committee items at 5:47 PM.

4. Quarterly Journal Entries; April – June 2020
Forest referred members to the Journal Entries dated April 2020 through June 2020, included with the packet. Jeff Carr made a motion, seconded by Catherine McMains to approve the Quarterly Journal Entries. Motion carried unanimously.

Forest Cohen provided members with a financial review covering FY20, July 1, 2019 through June 30, 2020.


Forest explained we ended FY20 at 99.1% of operations support revenue. Overall, great revenue generation in an otherwise very strange year. Forest said this is a good place to be going into FY21. Catherine asked about the direct rate. Forest explained, during the last quarter of fiscal year we billed more hours directly to projects than we may have in previous years. This generates positive income and could be an issue if we must adjust our indirect rate backward for overcollection. However, he does not believe this will be a problem in the future. Jeff Carr wanted to ensure
everyone understands we are not an income generating organization, moving forward he prefers we not use the word ‘income’ since we should use terms relative to a non-profit (i.e. revenue versus income). Forest referred members to the Cash Flow Statement. He explained the cash flow was adequate through FY20, balances were approximately $74,000 higher on the last day of the year than the first. Forest explained there is roughly $40,000 we could move out of the checking account and into the money market, which is considered as reserve. John asked members if anyone opposed moving $40,000 from the checking to the money market. There was no opposition. John asked Charlie if he had heard any news coming from the legislature that would affect our financials. Charlie said he has not heard anything negative regarding funding yet.

John Zicconi concluded the financial portion and turned the meeting back over to Mike O’Brien at 6:01 PM.

6. **Act 250 & Section 248 Applications.**

   a. **Aegis Renewables Energy, Inc.; Hinesburg; #20-2349-AN**
   
   Regina noted that this is a request to designate the location as a preferred site. The 45-day notice is for a 150kW solar project on Observatory Road in Hinesburg Vermont. She explained landfills are automatically designated as a preferred site, this project is partially located on a capped landfill. The Town of Hinesburg has commissioned the project and will receive the net-metering benefits associated with the project. The project meets the intent of the Energy Goal (#17) of the 2018 ECOS Plan, suitability policies and complies with the plan’s constraint policies, with a minor exception; However, since it is a local constraint, CCRPC will defer to the Town of Hinesburg in determining the impact of development. CCRPC identifies the proposed project site as a preferred site for net-metering. **ANDY MONTROLL MADE A MOTION, SECONDED BY CHRIS SHAW, TO APPROVE THE LETTER AS PRESENTED TO AEGIS RENEWABLE ENERGY. MOTION CARRIED UNANIMOUSLY.**

   b. **Lakeside Ovens, LLC; Burlington, #4C1316-1**
   
   Regina said there are no conflicts. The CCRPC staff has reviewed this Act 250 application for the demolition of an existing two-story office building and its replacement with a 14,450 GSF threestory office building on the existing foundations with minimal site improvements. The proposed project is located at 32 Lakeside Avenue, in Burlington Vermont. The CCRPC finds the proposed project to be in conformance with the Planning Areas of the 2018 Chittenden County Regional Plan. CCRPC concurs with the overall findings of the study and supports the potential mitigation strategies suggested for the Lakeside Avenue intersections with the Champlain Parkway and Pine Street. **ANDY MONTROLL MADE A MOTION, SECONDED BY JOHN ZICCONI TO APPROVE THE LETTER TO RACHEL LOMONACO, AS PRESENTED. MOTION CARRIED UNANIMOUSLY.**

7. **FY21 Committee Appointments**

   Mike said we are in good shape for the FY21 Committee Appointments and Volunteers. We are still looking for a couple of people, including a member of TAC Interest Group – Disabled. Bard suggested reaching out to the Vermont Center for Independent living. Catherine has a potential candidate that she will contact to see if they are interested.

8. **Racial Equity - Next Steps.**

   Charlie explained we are looking for a comprehensive strategy and training with four levels. The first level will focus on increasing understanding and training of both staff and board. At the board, this will kick-off with Mark Hughes, the Executive Director of Justice for All, and a member of the
Vermont Racial Justice Alliance, discussing the public health emergency declaration at the September board meeting. This will be our first conversation with an external party to learn more about the issues. We will continue to develop several training sessions which will be held over the next year for staff as well as the Board. Charlie said Emma and Bryan are sharing information with staff and we are committed to training and information sharing on Social Justice and Racial Equity topics both internally and externally. The second level of work will be an organizational assessment. We will have a consultant review what we have in writing and on our website (for example our ECOS plan, Public Participation, Title VI reporting, and our internal policies and operating procedures). The third major piece regards the day to day engagement work we do around individual plans and studies. We want to ensure we have a deeper depth of partners to better engage with diverse communities within our county. The fourth level will be information sharing and potentially training across our member municipalities. Charlie said, as part of this, we will set up a web page and provide monthly updates on efforts happening at each municipality.

Andy Montroll felt we have highlighted very good issues. He also appreciated the essay recently shared with members through e-mail from Catherine McMains and Charlie titled, Our Vermont Innocence is our Confederate Flag, by Chuck Lacy. Andy wonders if there is a way to develop a better way to explain systemic racism. Bard Hill suggested we reach out to UVM for historical accounts in Vermont that could be important for our community members to understand. It is important to know Vermont is not impervious. Members agreed. Charlie said we need to develop the best sequence of training we can for increasing understanding and turning that into meaningful action. Charlie reminded members we welcome all thoughts and resources. He reiterated that there will be tough conversations to be had on this subject. Members agreed.

9. Chair/Executive Director Report
   a. Local Government Expense Reimbursement Program: Charlie said since our last meeting this program was passed in the legislature through the Cares Act funding. They have asked RPC’s to help towns submit applications for reimbursements. The initial applications are due this Friday. We are doing our best to help towns apply for this funding. There are some funds being provided to RPC’s to help with this. Catherine said the Jericho Fire department has a 501(c)(3) and based on this are excluded from receiving any funds. Members discussed.

   b. Clean Water Service Provider update: Charlie explained we were selected as the CWSP for the Direct to Lake Basin in forthcoming rulemaking. We are awaiting the draft rules, which may come out tomorrow, and we will need to review. Charlie does expect some of the Clean Water budget and funding to slow. Clean Water revenue is down, and implementation of the CWSP program may slow down.

   c. Community Rail Feasibility Grant application update: Charlie said we submitted a grant application to the Economic Development Administration to determine the feasibility of a community rail system and if there is a way to make this sustainable. The only way to do this is to have private development around train stations subsidize the operation. Referring to Lakeside ovens, that property is owned by HULA. We applied for $300,000; $150,000 would come from the EDA and HULA would fund the remaining $150,000. We will reach out to other RPC’s and stakeholders to coordinate the effort, if funded. John asked for clarification on the funding; Charlie explained the scope of work
is a total amount of $300,000 with EDA funding at 50% ($150,000) and HULA funding the remaining 50% ($150,000.00)

10. **Draft CCRPC Board Meeting Agenda**

Charlie reviewed the September Board Meeting agenda with members. He explained that, for the first time, the FTA Title VI program need to be approved by the board. Eleni requested we add an I89 Study update to the October agenda. Andy requested the upcoming meeting scheduled be updated. Charlie discussed the Legislative Breakfast meeting that is usually held in December, and how this could work in the virtual meeting setting. Members discussed different virtual meeting options and which platforms might work best for larger groups.

11. **Other Business**: Bard asked about Regional Dispatch; Charlie provided a brief update. An update should also be provided to the board.

12. **Executive Session**: None needed.

13. **Adjournment**: JOHN ZICCONI MADE A MOTION, SECONDED BY ANDY MONTROLL, TO ADJOURN THE JOINT FINANCE AND EXECUTIVE COMMITTEE MEETING AT 6:48 PM. MOTION CARRIED UNANIMOUSLY.

Respectfully submitted,

Amy Irvin Witham
October 1, 2020

Phillip D. Foy
General Counsel
Encore Renewable Energy
110 Main Street, Suite 2E
Burlington, VT 05401

RE: Petition for a Certificate of Public Good for ER Steamboat Solar LLC’s Proposed 150kW Project in Shelburne, VT – 6000 Shelburne Road (Case # 20-2339-NMP)

Dear Mr. Foy:

Chittenden County Regional Planning Commission has received the application for a Certificate of Public Good filed with the Vermont Public Utility Commission for a 150kW solar project at 6000 Shelburne Road in Shelburne, VT. We have reviewed this project in light of CCRPC’s 2018 Chittenden County ECOS Plan, which gained a Determination of Energy Compliance from the Vermont Department of Public Service on August 9, 2018.

CCRPC previously reviewed the 45-day notice of application for this project and submitted similar comments on July 2, 2020.

ECOS Energy Goal
CCRPC finds that this project meets the intent of the Energy Goal (Goal #17) of the 2018 ECOS Plan: “Move Chittenden County’s energy system toward a cleaner, more efficient and renewable system that benefits health, economic development, and the local/global climate by working towards the State’s Comprehensive Energy Plan goals.”

Strategy 2, Action 4b of the ECOS Plan states “CCRPC supports the generation of new renewable energy in the County to meet the Vermont Comprehensive Energy Plan’s goals of using 90% renewable energy by 2050, in a manner that is cost effective and respects the natural environment.” Development of this solar facility helps implement this action. The Plan’s suitability policies help determine whether projects are cost effective, and the Plan’s constraint policies help determine whether projects respect the natural environment.

Suitability Policies
The 2018 ECOS Plan recommends the location of renewable energy generation facilities in appropriate locations, as defined by the policies in Strategy 2, Action 4b. The project as proposed meets the following suitability policies:

- The project is located in an area proximate to existing distribution and transmission infrastructure with adequate grid capacity.
- The project will provide more than 50% of energy produced to the Shelburne Museum. It is therefore a preferred site as defined in the Vermont Public Utility Commission’s Net Metering Rule (Rule 5.100).
- The project is located in one of Chittenden County’s areas planned for growth (Metro Planning Area).
- The project is outside of any state designated centers or historic districts.
CCRPC finds that the location of this project meets the suitability policies of the 2018 ECOS Plan.

Constraints
The 2018 ECOS Plan states that development should be located to avoid state and local known constraints that have been field verified, and to minimize impacts to state and local possible constraints that have been field verified (Strategy 3, Action 1.f and Strategy 4, Action 1.f and Action 2.e). Our review indicates that some constraints may be impacted by the project:

- **Agricultural Soils**: Based on the agricultural soils layer shown on the ANR Natural Resources Atlas, it appears that statewide agricultural soils will be impacted by this project. CCRPC will defer to the Vermont Agency of Agriculture, Food and Markets in determining the impact of development on agricultural soils. **CCRPC is not requesting further information or action related to this constraint at this time.**

Additionally, we are aware that this project is located near a local possible constraint (significant view areas), but the project appears to avoid the constraint. Further, CCRPC understands that the Town does not anticipate commenting on this project and therefore CCRPC is not requesting further information or action related to this constraint at this time.

Please feel free to contact me with any questions.

Sincerely,

Charlie Baker  
Executive Director

cc:  CCRPC Board  
Dean Pierce, Director of Planning & Zoning, Town of Shelburne
Basic Sound Level Estimates for Noise Produced by Transformer and Inverters

Notes:
1. Canadian Solar specifies that the CS-50K7=66K7; string inverter creates less than 60 dBA at a distance of 1 meter from the unit, the calculated sound level at 3 meters is 32.5 dBA. Sound from the Cooper 150 kVA pad mounted transformer has a sound level of 56 dBA. No distance is reported in the specifications and therefore we have conservatively assumed the sound levels were recorded at 3 meter.
2. Other decibel ranges were derived using the following distance damping equation [1.2 = 1.1 - 20 Log(di/d2)]. This damping equation was the only factor considered in decibel range attenuation estimates. Lateral, ambient noise, vegetation, proposed solar array and other structures which would further effect the attenuation of sound levels were not considered in this study. Sound levels depicted are for the Cooper Solar CS-50K=66K7; string inverters and the (1) Cooper 150 kVA pad mounted transformer operating simultaneously at maximum noise level. See additional calculation information on Sound 2, Sound 3 and Sound 4.
3. Plans Sound 3 & Sound 4 run the calculations for nighttime operation. Site inverters make negligible noise when not loaded with power. For this calculation we assume they will make no noise. The site transformers do still make noise at night, to be conservative the nighttime calculation models the transformers running at maximum noise.
4. Sound levels reported do not account for any background noise. Local background noise may exceed sounds created by project equipment.

Legend:
- 70 dB range
- 60 dB range
- 50 dB range
- 40 dB range
- 30 dB range "Very Quiet"

<table>
<thead>
<tr>
<th>Decibel Breakdown Compared to Everyday Noises</th>
</tr>
</thead>
<tbody>
<tr>
<td>120</td>
</tr>
<tr>
<td>110</td>
</tr>
<tr>
<td>100</td>
</tr>
<tr>
<td>90</td>
</tr>
<tr>
<td>80</td>
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<tr>
<td>30</td>
</tr>
<tr>
<td>20</td>
</tr>
<tr>
<td>10</td>
</tr>
</tbody>
</table>

Full Operation Daytime Sound Level Plan

Enore Renewable Energy

Plan ID: Sound 1

Location: Route 7, Shelburne Vermont

Source Data:
Chart found at: www.soundinstitute.com/article_detail.cfm/60/95

Scale: 1" = 700'

Revision Date: 07/15/20

Date: 06/17/19
Chittenden County Regional Planning Commission
October 7, 2020
Agenda Item 5: Municipal Dues for FY22

FY2022 Municipal Dues

Background:
Each year the CCRPC assesses municipal dues that are primarily used to match federal transportation dollars for municipal and regional projects in Chittenden County.

The municipal dues assessment amounts are distributed among the member municipalities based on the Equalized Education Grand List (EEGL). Even with no increase in total dues, the dues for each municipality are adjusted each year consistent with their proportion of the EEGL. The most recent EEGL issued by the State of Vermont for Chittenden County is used in the FY22 tables. The effective January 2020 EEGL data is available on Vermont Department of Taxes website.

The CCRPC had kept municipal dues level for fiscal years 2012 through 2014 following the merger. The dues were increased by 1.8% in FY15 based on the change in the Employment Cost Index (ECI) for State and Local Government employee Compensation, which is published by the U.S. Bureau of Labor Statistics (BLS). The Commission decided to level fund the dues again for FY16, FY17, FY18, and FY19. The increase in ECI for state and local government workers during the 12-month period ending June 2018 was 2.3%. The dues were increased by 2.3% for a total assessment of $250,400 in FY20. The dues were held level in FY21.

Table 1, included in the packet, presents the FY22 municipal dues table with a 0% overall increase. Table 2 shows the same data with a 2.7% increase based on the same ECI information discussed above for the 12-month period ending June 2020. That report is included in the packet. The EEGL data published by the Vermont Department of taxes is also included for reference.

Staff proposes that dues be kept level for FY22. CCRPC doesn’t wish to add any unnecessary to stress to an already uncertain and potentially difficult fiscal year because of COVID-19.

Recommendations: Staff recommends that the Executive Committee increase municipal dues by 0% for FY22.

For more information contact: Forest Cohen
fcohen@ccrpcvt.org, 861-0112
### Table 1: Municipal Assessments FY21 to FY22

<table>
<thead>
<tr>
<th>Municipality</th>
<th>EEG List January 2019</th>
<th>% of County</th>
<th>EEG List January 2020</th>
<th>% of County</th>
<th>$ Change</th>
<th>% Change</th>
<th>CCRPC FY21 Assessment</th>
<th>0% Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bolton</td>
<td>1,322,320</td>
<td>0.59%</td>
<td>1,367,710</td>
<td>0.58%</td>
<td>$45,390</td>
<td>-0.53%</td>
<td>$1,472</td>
<td>$1,464</td>
</tr>
<tr>
<td>Buels Gore</td>
<td>37,250</td>
<td>0.02%</td>
<td>38,280</td>
<td>0.02%</td>
<td>$1,030</td>
<td>-1.19%</td>
<td>$41</td>
<td>$41</td>
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<tr>
<td>Burlington</td>
<td>47,853,890</td>
<td>21.28%</td>
<td>49,995,400</td>
<td>21.38%</td>
<td>$2,141,710</td>
<td>0.47%</td>
<td>$53,279</td>
<td>$53,530</td>
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<tr>
<td>Charlotte</td>
<td>9,463,700</td>
<td>4.21%</td>
<td>9,688,890</td>
<td>4.14%</td>
<td>$225,190</td>
<td>-1.57%</td>
<td>$10,537</td>
<td>$10,374</td>
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<tr>
<td>Colchester</td>
<td>23,528,160</td>
<td>10.46%</td>
<td>24,277,880</td>
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<td>$749,720</td>
<td>-0.77%</td>
<td>$26,196</td>
<td>$25,994</td>
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<tr>
<td>Essex Town*</td>
<td>27,908,190</td>
<td>12.41%</td>
<td>28,846,960</td>
<td>12.33%</td>
<td>$938,770</td>
<td>-0.60%</td>
<td>$31,072</td>
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<tr>
<td>Hinesburg</td>
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<td>2.75%</td>
<td>6,381,530</td>
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<td>$196,980</td>
<td>-0.78%</td>
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<td>Huntington</td>
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<td>0.98%</td>
<td>2,307,170</td>
<td>0.99%</td>
<td>$96,460</td>
<td>0.36%</td>
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<td>Jericho</td>
<td>6,591,710</td>
<td>2.93%</td>
<td>6,907,160</td>
<td>2.95%</td>
<td>$315,450</td>
<td>0.76%</td>
<td>$7,339</td>
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<td>Milton</td>
<td>12,114,140</td>
<td>5.39%</td>
<td>12,296,550</td>
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<td>$182,410</td>
<td>-2.44%</td>
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<td>Richmond</td>
<td>4,972,650</td>
<td>2.21%</td>
<td>5,247,510</td>
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<td>$274,860</td>
<td>1.46%</td>
<td>$5,536</td>
<td>$5,619</td>
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<td>Shelburne</td>
<td>16,105,190</td>
<td>7.16%</td>
<td>16,727,390</td>
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<td>$622,200</td>
<td>-0.12%</td>
<td>$17,931</td>
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<td>South Burlington</td>
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<td>33,614,700</td>
<td>14.37%</td>
<td>$1,495,310</td>
<td>0.64%</td>
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<td>St. George</td>
<td>841,670</td>
<td>0.37%</td>
<td>898,030</td>
<td>0.38%</td>
<td>$56,360</td>
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<td>Underhill</td>
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<td>1.77%</td>
<td>4,119,600</td>
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<td>$129,400</td>
<td>-0.72%</td>
<td>$4,443</td>
<td>$4,411</td>
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<td>Westford</td>
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<td>1.12%</td>
<td>2,672,810</td>
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<td>$155,140</td>
<td>2.05%</td>
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<td>Williston</td>
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<td>9.25%</td>
<td>21,729,630</td>
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<td>$926,820</td>
<td>0.45%</td>
<td>$23,161</td>
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<td>Winooski</td>
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<td>2.82%</td>
<td>6,747,970</td>
<td>2.89%</td>
<td>$410,340</td>
<td>2.34%</td>
<td>$7,056</td>
<td>$7,225</td>
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<td><strong>TOTAL</strong></td>
<td><strong>$224,901,630</strong></td>
<td>100.00%</td>
<td><strong>$233,865,170</strong></td>
<td>100.00%</td>
<td><strong>$8,963,540</strong></td>
<td>3.83%</td>
<td><strong>$250,400</strong></td>
<td><strong>$250,400</strong></td>
</tr>
</tbody>
</table>

Each town is assessed dues using their percentage of the Equalized Education Grand List. Their amount is determined by taking the total dues and multiplying it by the municipality's percentage of the total Grand List.

Equalized Education Grand List can be accessed at the Vermont Department of Taxes
<table>
<thead>
<tr>
<th>TAXYEAR</th>
<th>Effective</th>
<th>County</th>
<th>TCODE</th>
<th>TownName</th>
<th>SCHDID</th>
<th>EEGL</th>
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</thead>
<tbody>
<tr>
<td>2019</td>
<td>2020</td>
<td>Chittenden</td>
<td>4069</td>
<td>Bolton</td>
<td>22</td>
<td>$1,367,710</td>
</tr>
<tr>
<td>2019</td>
<td>2020</td>
<td>Chittenden</td>
<td>4108</td>
<td>Buels Gore</td>
<td>255</td>
<td>$38,280</td>
</tr>
<tr>
<td>2019</td>
<td>2020</td>
<td>Chittenden</td>
<td>4114</td>
<td>Burlington</td>
<td>37</td>
<td>$49,995,400</td>
</tr>
<tr>
<td>2019</td>
<td>2020</td>
<td>Chittenden</td>
<td>4138</td>
<td>Charlotte</td>
<td>45</td>
<td>$9,688,890</td>
</tr>
<tr>
<td>2019</td>
<td>2020</td>
<td>Chittenden</td>
<td>4153</td>
<td>Colchester</td>
<td>50</td>
<td>$24,277,880</td>
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<td>Chittenden</td>
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<td>Chittenden</td>
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<td>Chittenden</td>
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<td>2019</td>
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<td>Winooski</td>
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Economic News Release

Employment Cost Index Summary

Transmission of material in this release is embargoed until USDL-20-1466
8:30 a.m. (ET) Friday, July 31, 2020

Technical information: (202) 691-6199 * ncsinfo@bls.gov * www.bls.gov/ect
Media contact: (202) 691-5902 * pressoffice@bls.gov

EMPLOYMENT COST INDEX – June 2020

Compensation costs for civilian workers increased 0.5 percent, seasonally adjusted, for the 3-month period ending in June 2020, the U.S. Bureau of Labor Statistics reported today. Wages and salaries increased 0.4 percent and benefit costs increased 0.8 percent from March 2020. (See tables A, 1, 2, and 3.)

Compensation costs for civilian workers increased 2.7 percent for the 12-month period ending in June 2020 and also increased 2.7 percent in June 2019. Wages and salaries increased 2.9 percent over the year and also increased 2.9 percent for the 12-month period ending in June 2019. Benefit costs increased 2.2 percent for the 12-month period ending in June 2020. In June 2019, the increase was 2.3 percent. (See tables A, 4, 8, and 12.)

Compensation costs for private industry workers increased 2.7 percent over the year. In June 2019, the increase was 2.6 percent. Wages and salaries increased 2.9 percent for the 12-month period ending in June 2020 and increased 3.0 percent in June 2019. The cost of benefits rose 2.0 percent for the 12-month period ending in June 2020 and increased 1.8 percent in June 2019. (See tables A, 5, 9, and 12.)

Employer costs for health benefits increased 1.9 percent for the 12-month period ending in June 2020. (For further information, see www.bls.gov/web/eci/ecHealth.pdf.)

Among private industry occupational groups, compensation cost increases for the 12-month period ending in June 2020 ranged from 2.1 percent for management, professional, and related occupations to 3.4 percent for service occupations. Within industry supersectors, compensation cost increases ranged from 1.9 percent for education and health services to 3.6 percent for leisure and hospitality. (See table 5.)

Compensation costs for state and local government workers increased 2.7 percent for the 12-month period ending in June 2020, compared with an increase of 3.0 percent in June 2019. Wages and salaries increased 2.6 percent for the 12-month period ending in June 2020 and 2.5 percent a year.
ago. Benefit costs increased 3.1 percent for the 12-month period ending in June 2020. The prior year increase was 3.6 percent. (See tables A, 7, 11, and 12.)

Coronavirus (COVID-19) Pandemic Impact on June 2020 Employment Cost Index

The Employment Cost Index (ECI) reference date was June 12, 2020. Response rates for June were comparable with prior releases, and no changes in estimation procedures were necessary. Additional information is available at www.bls.gov/bls/effects-of-covid-19-on-workplace-injuries-and-illnesses-compensation-and-occupational-requirements.htm#ECI.

---

### Table A. Major series of the Employment Cost Index

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<thead>
<tr>
<th>Category</th>
<th>3-month, seasonally adjusted</th>
<th>12-month, not seasonally adjusted</th>
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<tr>
<td>Compensation</td>
<td>0.8</td>
<td>0.5</td>
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<tr>
<td>Wages and salaries</td>
<td>0.9</td>
<td>0.4</td>
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<tr>
<td>Benefits</td>
<td>0.4</td>
<td>0.8</td>
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<tr>
<td>Private industry</td>
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<td></td>
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<tr>
<td>Compensation</td>
<td>0.8</td>
<td>0.4</td>
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<tr>
<td>Wages and salaries</td>
<td>1.0</td>
<td>0.4</td>
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<tr>
<td>Benefits</td>
<td>0.2</td>
<td>0.7</td>
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<tr>
<td>State and local government</td>
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<tr>
<td>Compensation</td>
<td>0.7</td>
<td>0.6</td>
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<tr>
<td>Wages and salaries</td>
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<td>0.6</td>
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<tr>
<td>Benefits</td>
<td>0.9</td>
<td>0.7</td>
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</tbody>
</table>

**Footnotes**

1. Includes private industry and state and local government.
2. Includes wages and salaries and benefits.

---

- [Employment Cost Index Technical Note](https://www.bls.gov/news.release/eci.nr0.htm)
- [Table 1. Seasonally adjusted: Employment Cost Index for total compensation, by ownership, occupational group, and industry](https://www.bls.gov/news.release/eci.nr0.htm)
- [Table 2. Seasonally adjusted: Employment Cost Index for wages and salaries, by ownership, occupational group, and industry](https://www.bls.gov/news.release/eci.nr0.htm)
- [Table 3. Seasonally adjusted: Employment Cost Index for benefits, by ownership, occupational group, and industry](https://www.bls.gov/news.release/eci.nr0.htm)
- [Table 4. Compensation (not seasonally adjusted): Employment Cost Index for total compensation, for civilian workers, by occupational group and industry](https://www.bls.gov/news.release/eci.nr0.htm)
- [Table 5. Compensation (not seasonally adjusted): Employment Cost Index for total compensation, for private industry workers, by occupational group and industry](https://www.bls.gov/news.release/eci.nr0.htm)
- [Table 6. Compensation (not seasonally adjusted): Employment Cost Index for total compensation, for private industry workers, by bargaining status, census region, census](https://www.bls.gov/news.release/eci.nr0.htm)
Employment Cost Index Summary

- Table 7. Compensation (not seasonally adjusted): Employment Cost Index for total compensation, for State and local government workers, by occupational group and industry
- Table 8. Wages and salaries (not seasonally adjusted): Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
- Table 9. Wages and salaries (not seasonally adjusted): Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
- Table 10. Wages and salaries (not seasonally adjusted): Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, region, and area
- Table 11. Wages and salaries (not seasonally adjusted): Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry
- Table 12. Benefits (not seasonally adjusted): Employment Cost Index for benefits, by ownership, occupational group, industry, and bargaining status
- Table 13. Compensation and wages and salaries (not seasonally adjusted): Employment Cost Index for total compensation, and wages and salaries, for private industry workers, by area
- HTML version of the entire news release

The PDF version of the news release

News release charts

Supplemental Files Table of Contents

Table of Contents

Last Modified Date: July 31, 2020
## FY21 to FY22 Municipal Assessments

**Proposed 2.7% increase based on US BLS Employment Cost Index - Increase in Local Government Compensation June 2019 to June 2020**

https://www.bls.gov/news.release/eci.nr0.htm#

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<td>January 2019</td>
<td>% of County</td>
<td>January 2020</td>
<td>% of County</td>
<td>$ Change</td>
<td>% Change</td>
<td>Assessment</td>
<td>$ Change</td>
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<td>1,367,710</td>
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<td>$45,390</td>
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<td>Buels Gore</td>
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<td>38,280</td>
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<td>Burlington</td>
<td>47,853,690</td>
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<td>49,995,400</td>
<td>21.38%</td>
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<td>0.47%</td>
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<td>Charlotte</td>
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<td>Colchester</td>
<td>23,528,160</td>
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<td>Essex Town*</td>
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<td>28,846,960</td>
<td>12.33%</td>
<td>$938,770</td>
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<td>Huntington</td>
<td>2,210,710</td>
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<td>2,307,170</td>
<td>0.99%</td>
<td>$96,460</td>
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<td>Jericho</td>
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<td>6,907,160</td>
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<td>Milton</td>
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<td>Shelburne</td>
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<td>$987</td>
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<td>Underhill</td>
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<td>-0.72%</td>
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<td>Westford</td>
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<td>1.12%</td>
<td>2,672,810</td>
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<td>9.25%</td>
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<tr>
<td>Winooski</td>
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<td>TOTAL</td>
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<td>$8,963,540</td>
<td>3.83%</td>
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Each town is assessed dues using their percentage of the Equalized Education Grand List. Their amount is determined by taking the total dues and multiplying it by the municipality's percentage of the total Grand List.

Equalized Education Grand List can be accessed at the Vermont Department of Taxes

Chittenden County Regional Planning Commission  
October 21, 2020  
**Agenda Item XX**: Action Item  

FTA Title VI Program

**Issues:** The CCRPC, as a designated Metropolitan Planning Organization (MPO), receives Federal Transit Authority (FTA) funding (§5303 and §5307) that is mostly passed through to Green Mountain Transit. CCRPC also qualifies as an FTA subrecipient of the Vermont Agency of Transportation (VTrans). Federal regulations ([Title 49 CFR Section 21.9(b)](https://www.transit.dot.gov/)) require the CCRPC, as a recipient, to submit reports to FTA for FTA to ascertain whether the recipient is in compliance with the US Department of Transportation (DOT) Title VI regulations. These reports are known as the Title VI Program.

Section 601 of Title VI of the Civil Rights Act of 1964 states the following:

> No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

The Civil Rights Restoration Act of 1987 clarified the broad, institution-wide application of Title VI. Title VI covers all of the operations of covered entities without regard to whether specific portions of the covered program or activity are Federally funded.

While the CCRPC has had components of a Title VI Program available for many years (e.g., complaint procedures, complaint form, equity maps, etc.), these were not assembled into a formal FTA Title VI Program until this year. Note that the FTA Title VI Program is different than the CCRPC’s Annual Title VI report submitted to the Federal Highway Administration (FHWA) and VTrans, and those do not require Board approval.

For all FTA recipients (including subrecipients), the Title VI Program must be approved by the recipient’s board of directors or appropriate governing entity or official(s) responsible for policy decisions prior to submission to FTA. FTA will review and concur or request the recipient provide additional information. Subrecipients, including MPOs that receive Federal planning money from the State, shall submit Title VI Programs to the State as the primary recipient from whom they receive funding. If approved, the FTA Title VI Program will be available at [https://www.ccrpcvt.org/resources/title-vi-civil-rights/](https://www.ccrpcvt.org/resources/title-vi-civil-rights/).

**Executive Committee/Staff Recommendation:** Move that the CCRPC Board approve the FTA Title VI Program as presented and submit to FTA and VTrans for review.

**For more information contact:**

Emma Vaughn, 846-4490 ext. *21 or evaughn@ccrpcvt.org  
Bryan Davis, 861-0129 or bvdavis@ccrpcvt.org
REGULAR MEETING AGENDA  
Wednesday, October 21, 2020 - 6:00 p.m.

Remote Access Meeting Only

Please join the meeting by clicking https://www.gotomeet.me/CCRPCVT/ccrpc-july-2020-board-meeting.

For those who would prefer to join by phone or those without a microphone on your computer, please dial in using your phone.

Call: +1 (571) 317-3122
Access Code: 604-059-293

When participating remotely, please wait until you are recognized by the Chair before you speak. For each agenda item, the Chair will make sure to ask if anyone participating remotely would like to speak.

- Use the “chat” feature, raise your hand if on video, or ask the Chair to request to speak. To ensure everyone is heard, only one person should speak at a time.
- When recognized by the Chair, introduce yourself each time.
- Speak up so everyone in person and on the phone can hear clearly.
- When participating remotely, take steps to avoid background noise, and make sure your microphone/phone is muted when you are not speaking.

CONSENT AGENDA – none

DELIBERATIVE AGENDA

1. Call to Order; Attendance; Changes to the Agenda (Action; 1 minute)
2. Public Comment Period on Items NOT on the Agenda (Discussion; 5 minutes)
3. Action on Consent Agenda - none (MPO Action, if needed; 1 minute)
4. Approve Minutes of September 16, 2020 Meeting* (Action; 1 minute)
5. VTrans Update, Secretary Flynn (Discussion: 30 minutes)
6. I-89 2050 Study Update* (Discussion; 30 minutes)
7. FY22 Municipal Dues* (Action; 10 minutes)
8. Chair/Executive Director Report (Discussion; 5 minutes)
   a. CCRPC Budget and Operations
   b. Clean Water Service Provider update
   c. Council/Trustees/Selectboard meetings
   d. Legislative Breakfast
9. Committee/Liaison Activities & Reports* (Information, 2 minutes)
   a. Executive Committee (final minutes August 5, 2020 and draft minutes September 2, 2020)*
      1. Act 250 Sec 248 letters
   b. Clean Water Advisory Committee (draft minutes July 7, 2020)*
10. Future Agenda Topics (Discussion; 5 minutes)
11. Members’ Items, Other Business (Information; 5 minutes)

In accordance with provisions of the Americans with Disabilities Act (ADA) of 1990, the CCRPC will ensure public meeting sites are accessible to all people. Requests for free interpretive or translation services, assistive devices, or other requested accommodations, should be made to Emma Vaughn, CCRPC Title VI Coordinator, at 802-846-4490 ext. *21 or evaughn@ccrpcvt.org, no later than 3 business days prior to the meeting for which services are requested.
In accordance with provisions of the Americans with Disabilities Act (ADA) of 1990, the CCRPC will ensure public meeting sites are accessible to all people. Requests for free interpretive or translation services, assistive devices, or other requested accommodations, should be made to Emma Vaughn, CCRPC Title VI Coordinator, at 802-846-4490 ext. *21 or evaughn@ccrpcvt.org, no later than 3 business days prior to the meeting for which services are requested.

12. Adjourn

The June 17, 2020 Chittenden County RPC streams LIVE on YouTube at [https://www.youtube.com/playlist?list=PLljLFn4BZd2O0l4hJU_nJ9q0l3PdQR0Pp](https://www.youtube.com/playlist?list=PLljLFn4BZd2O0l4hJU_nJ9q0l3PdQR0Pp). The meeting will air Sunday, July 19, 2020 at 1 p.m. and is available on the web at [https://www.cctv.org/watch-tv/series/chittenden-county-regional-planning-commission](https://www.cctv.org/watch-tv/series/chittenden-county-regional-planning-commission).

Upcoming Meetings - Unless otherwise noted, all meetings are held at our offices:

- Transportation Advisory Committee – Tuesday, August 4, 2020, 9am
- Clean Water Advisory Committee - Tuesday, August 4, 2020, ~11am
- CWAC MS4 Subcommittee - Tuesday, August 4, 2020, ~12:30pm
- Executive Committee – Wednesday, August 5, 2020, 5:45pm if needed
- Executive Committee – Wednesday, September 2, 2020, 5:45pm
- Transportation Advisory Committee – Tuesday, September 1, 2020, 9am
- Clean Water Advisory Committee - Tuesday, September 1, 2020, ~11am
- CWAC MS4 Subcommittee - Tuesday, September 1, 2020, ~12:30pm
- Planning Advisory Committee – Wednesday, September 9, 2020, 2:30pm
- CCRPC Board Meeting - Wednesday, September 16, 2020 6:00pm

Tentative future Board agenda items:

<table>
<thead>
<tr>
<th>Date</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 18, 2020</td>
<td>Legislative Briefing Topics</td>
</tr>
<tr>
<td>December ?, 2020</td>
<td>Legislative Briefing</td>
</tr>
<tr>
<td>8-9am</td>
<td></td>
</tr>
<tr>
<td>January 20, 2021</td>
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