

## Job Ad

### Equity and Engagement Manager

Application Deadline: September 2, 2022

Chittenden County Regional Planning Commission (CCRPC) is seeking to hire a full-time Equity and Engagement Manager to lead organizational and project-specific equity and racial justice efforts. Responsibilities include, but are not limited to: Develop, execute, and monitor strategies in alignment with the federal requirements and CCRPC's equity and racial justice goals to center justice, equity, diversity, and inclusion in all facets of the CCRPC's work; build relationships with diverse populations; and leverage resources to become a regional equity leader.

The ideal candidate has an in-depth knowledge of best practices to address equity and familiarity with public engagement, public policy analysis, organizational and program design, and implementation demonstrated through a combination of education and at least 3 - 5 years of relevant work experience. This position will work closely with CCRPC's newly forming Equity Advisory Committee to implement CCRPC's priority equity and engagement initiatives. A full job description is available at <https://www.ccrpcvt.org/jobs>.

CCRPC is the regional planning agency for the greater Burlington region in Vermont. Our offices are in downtown Winooski along the river in a great walking environment with a variety of restaurants, services and businesses. The workplace is supportive, friendly, and flexible. During the pandemic, employees may work from home or in the office.

The individual selected must be a self-starter, able to work independently and meet deadlines. Regular night meetings and in-person meetings (when the pandemic allows) will be expected. Valid driver's license required. Salary is expected to be \$65,000-75,000.

Please send a letter of interest and resume to Charlie Baker, Executive Director, at: [cbaker@ccrpcvt.org](mailto:cbaker@ccrpcvt.org). For full consideration, apply by September 2, 2022. Interviews will be virtual. The position will remain open until filled.

The CCRPC believes a diverse and culturally proficient staff are pivotal to creating an environment free of inequities. Accordingly, the CCRPC seeks to provide our membership and community with services enhanced by the professional contributions of culturally competent representatives of different races, socioeconomic backgrounds, ethnicity, gender, gender expression, physical ability, age, and sexual orientation. Successful candidates must be committed to working effectively with diverse community populations and expected to strengthen such capacity if hired. CCRPC is an equal opportunity employer.

At CCRPC, we are dedicated to building a diverse, inclusive, and authentic workplace, so if you're excited about this role but your past experience doesn't align perfectly with every qualification in the job description, we encourage you to apply anyway. You may be just the right candidate for this or other roles.