

**Agenda**  
**Executive Committee Meeting**  
**Wednesday, October 5, 2022 – 5:45 p.m.**  
**Small Conference Room, CCRPC Offices**  
**110 West Canal Street, Suite 202, Winooski, VT**



**Or Remotely:**

Join Zoom Meeting: <https://us02web.zoom.us/j/81820051517>

One tap mobile: +16468769923,, 81820051517#

Dial in: +1 646 876 9923 Meeting ID: 818 2005 1517

1. Call to Order, Attendance
2. Changes to the Agenda, Members' Items (Action)
3. September 7, 2022 Executive Committee Minutes\* (Action)
4. Act 250 & Section 248 Applications  
    a. None as of 9/29 (Action)
5. Municipal Dues for FY24\* (Action)
6. Equity Update (Discussion)
7. Board Training Topics (Discussion)
8. Chair/Executive Director Report (Discussion)  
    a. Chittenden County Communications Union District  
    b. Audit update  
    c. Staffing update
9. Draft Board Agenda\* (Discussion)
10. Other Business (Discussion)
11. Executive Session (possibly to discuss personnel issues) (Action)
12. Adjournment (Action)

\*Attachments

**NEXT MEETING – Executive Committee – Wed. November 2, 2022; 5:45 p.m.**

*In accordance with provisions of the Americans with Disabilities Act (ADA) of 1990, the CCRPC will ensure public meeting sites are accessible to all people. Requests for free interpretive or translation services, assistive devices, or other requested accommodations, should be made to Emma Vaughn, CCRPC Title VI Coordinator, at 802-846-4490 ext. \*21 or [evaughn@ccrpcvt.org](mailto:evaughn@ccrpcvt.org), no later than 3 business days prior to the meeting for which services are requested.*

CHITTENDEN COUNTY REGIONAL PLANNING COMMISSION  
JOINT EXECUTIVE and FINANCE COMMITTEE MEETING MINUTES  
DRAFT

DATE: Wednesday, September 7, 2022

TIME: 5:45 PM

PLACE: Remote Attendance via ZOOM

PRESENT: Catherine McMains, Chair Bard Hill, Secretary/Treasurer  
Michael Bissonette, at large <5000 Jacki Murphy, at large >5000

ABSENT: Chris Shaw, Vice-Chair Mike O'Brien, Immediate Past Chair

STAFF: Charlie Baker, Executive Director Taylor Newton, Planning Prog. Mgr.  
Forest Cohen, Senior Business Mgr. Amy Irvin Witham, Business Office Mgr.

1. Call to Order, Attendance. The Executive Committee meeting was called to order at 5:48 PM by the Chair, Catherine McMains.
2. Changes to the Agenda, Members items. There were no changes.
3. Approval of the August 3, 2022, Joint Executive and Finance Committee Meeting Minutes  
MIKE BISSONETTE MADE A MOTION, SECONDED BY BARD HILL, TO APPROVE THE AUGUST 3, 2022, JOINT EXECUTIVE & FINANCE COMMITTEE MINUTES AS PRESENTED. MOTION CARRIED UNANIMOUSLY.

**Catherine turned the meeting over to Bard Hill for the Finance Committee items at 5:51 PM.**

4. Financial Update

a. Journal Entries – April - June 2022

Forest referred members to the Journal Entries dated April 2022 through June 2022.

JEFF CARR MADE A MOTION, SECONDED BY BARD HILL, TO APPROVE THE QUARTERLY JOURNAL ENTRIES FOR APRIL THROUGH JUNE 2022. MOTION CARRIED UNANIMOUSLY.

Jeff asked Forest what the Muni-Bond Bank journal entry was. Forest explained this is a small contract we have with the Vermont Municipal Bond Bank that Pam Brangan works on. Charlie further explained the Municipal Bond Bank has needed GIS Mapping work done over the last two or three years and contracted with the CCRPC.

b. FY22 Year End Report

Forest referred members to the memo included with the packet and provided a financial overview covering the period of April 2022 through June 2022. Jeff asked why there was such a high balance; Forest explained we are booking a lot to June 30, particularly with a high volume of consultant invoices for the late fiscal year VTRANS billings.

Balance Sheet, as of June 30, 2022.

- Cash in checking (Operating): \$152,962
- Cash in Money Market (Reserve): \$307,069
- Current assets over Current liabilities: \$794,115
- Deferred Income Communities/Match: \$0

Forest explained we ended with a surplus of just over \$69,000. Of this amount, \$47,000 was from booking “unused” local dues as revenue at the end of the fiscal year and the remaining \$22,000 was due to operations. Jeff asked if match dollars are usually for the transportation projects? Forest said for the most part, yes. Jeff also asked if these figures are considered typical or if it is unusually favorable due to continuing effects of covid. Charlie and Forest agreed it would be hard for us to drive the figures any lower; there is generally a lag, since projects never start exactly on July 1<sup>st</sup>, we always play bit of catch up in terms of when a project wraps up. Jeff said he just wanted to hear an explanation of why we are not closer to 90% or higher. Overall, Jeff thinks the financial performance is excellent and everything points to a highly successful year. Charlie said dues are the only non -obligated funds and are there to protect municipalities, essentially. Jeff said this all makes sense to him. He gave kudos to CCRPC staff and said the final numbers are very impressive and are some of best figures he has ever seen for the CCRPC.

Forest continued and said the cash flow sheet shows significant cash balances over the initial projections, which were conservative. The CCRPC is receiving more cash disbursements up front, rather than strictly reimbursed funds. ACCD paid a full Pandemic Response allotment of \$75,000 in the beginning of the fiscal year. The ACCD Energy Implementation dollars are being paid quarterly, like regular ACCD funds, but they represent an additional \$32,000 in cash each quarter. ACCD Brownfields funds are also advanced. The unaudited results show July 1, 2021, with \$167,322 in the bank and on June 30, 2022, the fiscal year ended with \$460,031. We made it through the entire fiscal year without drawing from the reserve. Given the relatively healthy cash balance in the checking account, Forest said we should consider transferring some of the FY22 gains into the Money Market account to continue to grow the reserves.

Bard asked what it means to move funds into reserve? Charlie explained, unless there is some other direction from the Executive Committee, we would transfer a reasonable amount we don’t think we will need to use into the Money Market account (which is interest bearing at 0.90%). We will look at this more closely once the audit is complete. We will transfer an amount that will not affect the cash flow. Bard asked if both the money market account and the checking account were interest bearing. Forest explained the checking account does not yield any significant amount of interest.

**The financial portion of the meeting concluded at 6:12 PM. Jeff said goodbye to everyone and excused himself from the meeting.**

5. Act 250 & Section 248 Applications.

- c. 3 Community Drive, South Burlington, 45-day Notice of Application (#22-3278-AN)  
Taylor referred members to the 45-day Notice Application to be submitted to Michael Herbert, South Burlington Tech Park BESS 1 LLC, for the construction of a 4.999 MW Battery Energy

Storage System (BESS) to be located on Community Drive in South Burlington, Vt. After review, the CCRPC finds the project is in conformance with the Planning Areas of the 2018 Chittenden County ECOS Plan, which gained a determination of energy compliance from the Vt. Department of Public Service. The review indicates the following constraints may be impacted by the project:

- One State known constraint - River Corridors
- One State possible constraints: Agricultural and Hydric Soils
- One Local possible constraints: Riparian Connectivity
- One Local known constraint: Water Protection Buffers

These comments are based on information currently available; we may have additional comments as the process continues. We understand the project may change between the submittal of the advance notice and the final petition. CCRPC will review the project location again with each new submittal to confirm our findings.

JACKI MURPHY MADE A MOTION, SECONDED BY BARD HILL, TO APPROVE THE 45-DAY NOTICE APPLICATION, AS PRESENTED. MOTION CARRIED UNANIMOUSLY.

a. 0 Mercier Drive, Colchester, Section 248 Full Petition (#22-3302-NMP)

Taylor referred members to the 45-day Notice Application, to be submitted to Aegis Renewable Energy included with the packet. He said this is a full petition and we have seen this project before. The project is for the construction of a 150kW solar array located at 0 Mercier Drive in Colchester, VT. The parcel is owned by the Town of Colchester. CCRPC finds the proposed project meets suitability and constraints policies of the 2018 Chittenden County ECOS Plan, provided a wetlands permit is received from the Vt. Agency of Natural Resources. These comments are based on information currently available; we may have additional comments as the process continues. We understand the project may change between the submittal of the advance notice and the final petition. CCRPC will review the project location again with each new submittal to confirm our findings.

Jacki asked what a typical response to this type of letter is? Do they actively work to mitigate the concerns raised by the CCRPC. Taylor explained yes and updates are typically outlined at the full petition stage. He further explained if the issues are directly addressed, it will be noted in the full petition. Jacki said she had a slight concern if there is a conflict of interest, since she is the CCRPC Board representative for Colchester? Charlie and members agreed, it is not a conflict, it is fine as the CCRPC is not the final approval, we are simply reviewing and pointing out areas of concern.

BARD HILL MADE A MOTION, SECONDED BY MICHAEL BISSONETTE, TO APPROVE THE SECTION 248 FULL PETITION LETTER, AS PRESENTED. MOTION CARRIED UNANIMOUSLY.

6. Equity Advisory Committee Update

Charlie said we have been working to expand the Equity Advisory Committee. Currently the committee is comprised of 3 Board members and 3 Staff members, and we want to add community members. We have solicited our communities and received a tremendous response; currently we have 24 people who are interested. Our equity consultant, Creative Discourse, suggested we hold a workshop. The workshop has two goals; first, to engage more people and prioritize the equity work, and second, to allow people to establish familiarity with the CCRPC. The workshops will allow

greater flexibility and opportunities for participation, as some people may not be able to meet the time demands of serving on the committee. They may, however, be able to participate in less frequent workshops. Charlie said he wanted to thank Jacki Murphy, Mike O'Brien, and Elaine Haney for their commitment to the Equity Advisory Committee. He said for the October meeting we should have a slate of candidates to submit for approval by the Board. Charlie said the process is slow; Creative Discourse describes it as, 'moving at the speed of trust'. We simply need to slow down and take our time with this process. Charlie said we are still working out some of the details within the focus of our Equity Training.

Members discussed some of the terminology presented in recent equity training sessions; particularly the term "white supremacy" that is being used more commonly". Members wondered if this could alienate and be offensive to some? Catherine said there are many people who do want to do the right thing, but it can be difficult to engage if there is such a negative connotation implied and "white supremacy" may feel negative to some. Charlie said he will follow up with Sue at Creative Discourse see if there can be some modifications with the terminology being used in the literature for our training sessions.

7. Community/Board Appointments Recommendations

Charlie said Deac Decarreau wants to join the Socio-Economic-Housing committee. Deac is currently the Executive Director for the Winooski Housing Authority. Additionally, Bruce Wilson has expressed a great deal of interest in working with the CCRPC at some capacity. Members discussed the current appointments and ways to accommodate everyone who is interested. Charlie said he will reach out to Jesse Bridges (currently the alternate for the Socio-Economic-Housing committee). If Jesse wants to step down, it will potentially open space for Bruce Wilson to step in. Jacki said Jeff Carr is still listed as under the Board Development Committee as a member for Essex and needs to be updated to Shelburne. Charlie will correct that.

8. Board Training:

Charlie reminded members we will hold the typical general RPC/Board Training sessions again this fall. He asked everyone for requests and/or input. Members agreed these training sessions are essential. Catherine said it is very necessary considering we have new Board members.

9. Chair/Executive Director Report:

a. ECOS Regional Plan/CEDS/MTP update

Charlie said we have been working to get the long-range plan together. He said there has not been full public engagement yet. Charlie is unsure if there is enough language around equity in the regional plan. He would like to input from the Equity Advisory Committee on this. He is hopeful the committee can help guide this area and ensure the language and intent are clear regarding equity. Mike asked about the timeline for review; he wonders if March works better than February since Town Meeting Day is held in March? Charlie said the town plans need two public hearing cycles and the timeframe currently from February to April for a June vote. Essentially this is available for full public review from Mid-January through June.

b. Chittenden County Communications Union District

Charlie said the Vermont Legislature are very supportive for the CU and want to provide this throughout Chittenden County. The effort is supported and by the end of the calendar year,

1 assuming the CUD is voted in, there should be funding coming into Chittenden County.  
2 Charlie said Waitsfield Telecom has approval to move broadband throughout all of Bolton.  
3

4 c. Staffing update: Charlie reminded members that we added two positions at the end of the  
5 fiscal year; an Equity Manager and a Business Office Associate and both positions are still  
6 open. We currently have 14 candidates for the Equity Manager position. Although the  
7 Business Office Associate position was filled, the person we hired has since resigned. We are  
8 advertising this as a flexible position that could be part or full time, between 20 to 40 hours  
9 a week. Additionally, with Regina's departure and Taylor's promotion to Planning Program  
10 Manager, we are also advertising to fill the planner position vacancy. This will also be  
11 somewhat flexible, from Planner to a Senior Planner level, but we would like to hire  
12 someone with municipal planning experience. Charlie hopes to have more updates at the  
13 next meeting.  
14

15 d. Compensation Study update: Charlie said has had staff inquire about an upgrade to the  
16 current pay levels. We have some staff who are at the top of their pay grade. Charlie  
17 reminded everyone we typically have a compensation study every 5 years; the next one is  
18 due in 2024. Member discussion ensued. Charlie said he would like to see how the current  
19 inflationary cycle plays out and wait until winter of 2024 but wants feedback from Executive  
20 Committee. Members feel it would be best to wait and conduct the next Compensation  
21 Study out until at least 2024.  
22

23 10. Draft Board Agenda: Charlie reviewed the September Board agenda that was included in the packet  
24 with members.  
25

26 11. Other Business: Charlie said he hopeful that the Legislative Breakfast can be held as an in-person  
27 meeting this year. If for some reason it is not possible, it will be held over Zoom, since there are too  
28 many participants to be set up as hybrid.  
29

30 12. Executive Session: None needed.  
31

32 13. Adjournment: MICHAEL BISSONETTE MADE A MOTION, SECONDED BY BARD HILL, TO ADJOURN THE  
33 MEETING AT 7:27 PM. MOTION CARRIED UNANIMOUSLY.  
34

35 Respectfully submitted,  
36 Amy Irvin Witham

## Chittenden County Regional Planning Commission

October 5, 2022

### Agenda Item 5: Municipal Dues for FY24

#### FY2024 Municipal Dues

##### Background:

Each year the CCRPC assesses municipal dues that are primarily used to match federal transportation dollars for municipal and regional projects in Chittenden County.

The municipal dues assessment amounts are distributed among the member municipalities based on the Equalized Education Grand List (EEGL). Even with no increase in total dues, the dues for each municipality are adjusted each year consistent with their proportion of the EEGL. The most recent EEGL issued by the State of Vermont for Chittenden County is used in the FY24 tables. The effective January 2022 EEGL data is available on Vermont Department of Taxes website.

CCRPC uses the Employment Cost Index (ECI) for State and Local Government employee Compensation, which is published by the U.S. Bureau of Labor Statistics (BLS), as an index for dues increases. In the twelve-month period from June 2021 to June 2022, State and Local Government Compensation rose 3.4%.

Previously, the dues were increased in FY20, for a total assessment of \$250,400. The dues were held level in FY21 and FY22. They were increased for FY23 by 2% to a total of \$255,408.

**Table 1**, included in the packet, presents the FY24 municipal dues table with a 3.4% overall increase. This increases the overall dues assessment by \$8,684, for a total of \$264,092. **Table 2** shows a 0% increase in the overall dues, so the changes are strictly due to changes in the EEGL year over year. Staff recommends the 3.4% increase; however, the Executive Committee may approve another increment between 0% and 3.4% at their discretion.

##### Recommendations:

Staff recommends that the Executive Committee increase municipal dues by 3.4% for FY24, or by another amount that the Committee deems appropriate.

##### For more information contact:

Forest Cohen  
[fcohen@ccrpcvt.org](mailto:fcohen@ccrpcvt.org), 861-0112  
Charlie Baker  
[cbaker@ccrpcvt.org](mailto:cbaker@ccrpcvt.org), 735-3500

## FY23 to FY24 Muncipal Assessments

TABLE 1

EEG List			EEG List		2021 - 2022	2021 - 2022	3.4% Increase			
Municipality	January 2021	% of County	January 2022	% of County	\$ Change	% Change	CCRPC FY23 Assessment	CCRPC FY24 Assessment	FY23 - FY24 \$ Change	FY23 - FY24 % Change
Bolton	1,438,240	0.59%	1,528,800	0.59%	\$ 90,560	-0.40%	\$1,503	\$1,548	\$45	2.99%
Buels Gore	33,110	0.01%	32,440	0.01%	\$ (670)	-8.92%	\$35	\$33	-\$2	-5.07%
Burlington	52,471,460	21.47%	53,953,580	20.68%	\$ 1,482,120	-3.79%	\$54,827	\$54,621	-\$205	-0.37%
Charlotte	9,777,870	4.00%	10,105,840	3.87%	\$ 327,970	-3.26%	\$10,217	\$10,231	\$14	0.14%
Colchester	25,485,970	10.43%	27,808,240	10.66%	\$ 2,322,270	2.19%	\$26,630	\$28,152	\$1,522	5.72%
Essex Town*	30,116,750	12.32%	31,804,100	12.19%	\$ 1,687,350	-1.06%	\$31,469	\$32,198	\$729	2.32%
Hinesburg	6,677,890	2.73%	7,208,670	2.76%	\$ 530,780	1.14%	\$6,978	\$7,298	\$320	4.59%
Huntington	2,404,130	0.98%	2,581,290	0.99%	\$ 177,160	0.60%	\$2,512	\$2,613	\$101	4.03%
Jericho	7,277,010	2.98%	7,693,090	2.95%	\$ 416,080	-0.95%	\$7,604	\$7,788	\$185	2.43%
Milton	12,836,120	5.25%	13,661,600	5.24%	\$ 825,480	-0.27%	\$13,412	\$13,831	\$418	3.12%
Richmond	5,525,040	2.26%	5,792,780	2.22%	\$ 267,740	-1.79%	\$5,773	\$5,864	\$91	1.58%
St. George	948,320	0.39%	1,045,290	0.40%	\$ 96,970	3.18%	\$991	\$1,058	\$67	6.80%
Shelburne	17,106,390	7.00%	18,153,380	6.96%	\$ 1,046,990	-0.57%	\$17,874	\$18,378	\$504	2.82%
South Burlington	35,597,280	14.56%	39,678,250	15.21%	\$ 4,080,970	4.26%	\$37,195	\$40,169	\$2,974	8.00%
Underhill	4,476,550	1.83%	4,841,150	1.86%	\$ 364,600	1.32%	\$4,677	\$4,901	\$224	4.78%
Westford	2,769,630	1.13%	2,953,500	1.13%	\$ 183,870	-0.08%	\$2,894	\$2,990	\$96	3.32%
Williston	22,330,200	9.14%	24,428,580	9.36%	\$ 2,098,380	2.45%	\$23,333	\$24,731	\$1,398	5.99%
Winooski	7,163,930	2.93%	7,592,490	2.91%	\$ 428,560	-0.70%	\$7,486	\$7,686	\$201	2.68%
<b>TOTAL</b>	<b>\$244,435,890</b>	<b>100.00%</b>	<b>\$260,863,070</b>	<b>100.00%</b>	<b>\$ 16,427,180</b>	<b>6.30%</b>	<b>\$255,408</b>	<b>\$264,092</b>	<b>\$8,684</b>	<b>3.40%</b>

Essex Town and Essex Junction will provide Grand List figures to the CCRPC to split the dues between the two municipalities.

Each town is assessed dues using their percentage of the Equalized Education Grand List. Their amount is determined by taking the total dues and multiplying it by the municipality's percentage of the total Grand List.

Equalized Education Grand List can be accessed at the Vermont Department of Taxes  
<https://tax.vermont.gov/document/pvr-annual-report-2021-data-cod-cla-eeel>



## FY23 to FY24 Muncipal Assessments

TABLE 2

EEG List			EEG List		2021 - 2022	2021 - 2022	0% Increase			
Municipality	January 2021	% of County	January 2022	% of County	\$ Change	% Change	CCRPC FY23 Assessment	CCRPC FY24 Assessment	FY23 - FY24 \$ Change	FY23 - FY24 % Change
Bolton	1,438,240	0.59%	1,528,800	0.59%	\$ 90,560	-0.40%	\$1,503	\$1,497	-\$6	-0.40%
Buels Gore	33,110	0.01%	32,440	0.01%	\$ (670)	-8.92%	\$35	\$32	-\$3	-8.19%
Burlington	52,471,460	21.47%	53,953,580	20.68%	\$ 1,482,120	-3.79%	\$54,827	\$52,825	-\$2,001	-3.65%
Charlotte	9,777,870	4.00%	10,105,840	3.87%	\$ 327,970	-3.26%	\$10,217	\$9,895	-\$322	-3.15%
Colchester	25,485,970	10.43%	27,808,240	10.66%	\$ 2,322,270	2.19%	\$26,630	\$27,227	\$597	2.24%
Essex Town*	30,116,750	12.32%	31,804,100	12.19%	\$ 1,687,350	-1.06%	\$31,469	\$31,139	-\$330	-1.05%
Hinesburg	6,677,890	2.73%	7,208,670	2.76%	\$ 530,780	1.14%	\$6,978	\$7,058	\$80	1.15%
Huntington	2,404,130	0.98%	2,581,290	0.99%	\$ 177,160	0.60%	\$2,512	\$2,527	\$15	0.61%
Jericho	7,277,010	2.98%	7,693,090	2.95%	\$ 416,080	-0.95%	\$7,604	\$7,532	-\$71	-0.94%
Milton	12,836,120	5.25%	13,661,600	5.24%	\$ 825,480	-0.27%	\$13,412	\$13,376	-\$36	-0.27%
Richmond	5,525,040	2.26%	5,792,780	2.22%	\$ 267,740	-1.79%	\$5,773	\$5,672	-\$101	-1.76%
St. George	948,320	0.39%	1,045,290	0.40%	\$ 96,970	3.18%	\$991	\$1,023	\$33	3.28%
Shelburne	17,106,390	7.00%	18,153,380	6.96%	\$ 1,046,990	-0.57%	\$17,874	\$17,774	-\$100	-0.56%
South Burlington	35,597,280	14.56%	39,678,250	15.21%	\$ 4,080,970	4.26%	\$37,195	\$38,849	\$1,653	4.45%
Underhill	4,476,550	1.83%	4,841,150	1.86%	\$ 364,600	1.32%	\$4,677	\$4,740	\$62	1.33%
Westford	2,769,630	1.13%	2,953,500	1.13%	\$ 183,870	-0.08%	\$2,894	\$2,892	-\$2	-0.08%
Williston	22,330,200	9.14%	24,428,580	9.36%	\$ 2,098,380	2.45%	\$23,333	\$23,918	\$585	2.51%
Winooski	7,163,930	2.93%	7,592,490	2.91%	\$ 428,560	-0.70%	\$7,486	\$7,434	-\$52	-0.69%
<b>TOTAL</b>	<b>\$244,435,890</b>	<b>100.00%</b>	<b>\$260,863,070</b>	<b>100.00%</b>	<b>\$ 16,427,180</b>	<b>6.30%</b>	<b>\$255,408</b>	<b>\$255,408</b>	<b>\$0</b>	<b>0.00%</b>

Essex Town and Essex Junction will provide Grand List figures to the CCRPC to split the dues between the two municipalities.

Each town is assessed dues using their percentage of the Equalized Education Grand List. Their amount is determined by taking the total dues and multiplying it by the municipality's percentage of the total Grand List.

Equalized Education Grand List can be accessed at the Vermont Department of Taxes  
<https://tax.vermont.gov/document/pvr-annual-report-2021-data-cod-cla-eeel>

# Equalized Education Grand List - Vermont Department of Taxes

TAXYEAR	Effective	County	TCODE	TownName	SCHDID	PARCOUNT	COD	CLA	EGL	StateCertified_EEPV	EEGL
2021	2022	Chittenden	4069	Bolton	22	757	13.87		85.45 1306316	152880000	\$ 1,528,800
2021	2022	Chittenden	4108	Buels Gore	255	24	7.67		99.11 32152	3244000	\$ 32,440
2021	2022	Chittenden	4114	Burlington	37	10436	9.55		104.41 56330301	5395358000	\$ 53,953,580
2021	2022	Chittenden	4138	Charlotte	45	1790	14.66		92.4 9337607	1010584000	\$ 10,105,840
2021	2022	Chittenden	4153	Colchester	50	6970	11.28		79.97 22239144	2780824000	\$ 27,808,240
2021	2022	Chittenden	4207	Essex Town	70	7852	8.88		85.08 27060349	3180410000	\$ 31,804,100
2021	2022	Chittenden	4294	Hinesburg	96	2006	11.54		87.87 6334507	720867000	\$ 7,208,670
2021	2022	Chittenden	4303	Huntington	99	906	14.02		83.84 2164068	258129000	\$ 2,581,290
2021	2022	Chittenden	4333	Jericho	106	2101	7.97		89.12 6856385	769309000	\$ 7,693,090
2021	2022	Chittenden	4396	Milton	126	4400	10.79		86.96 11880590	1366160000	\$ 13,661,600
2021	2022	Chittenden	4519	Richmond	166	1731	15.3		82.43 4775108	579278000	\$ 5,792,780
2021	2022	Chittenden	4555	St. George	178	359	19.32		81.6 852935	104529000	\$ 1,045,290
2021	2022	Chittenden	4582	Shelburne	186	2956	13.68		87.95 15965988	1815338000	\$ 18,153,380
2021	2022	Chittenden	4600	South Burlington	191	7729	7.08		100.99 40070001	3967825000	\$ 39,678,250
2021	2022	Chittenden	4660	Underhill	212	1336	11.34		83.17 4026544	484115000	\$ 4,841,150
2021	2022	Chittenden	4720	Westford	232	944	12.44		85.54 2526388	295350000	\$ 2,953,500
2021	2022	Chittenden	4759	Williston	244	4210	9.56		84.97 20757313	2442858000	\$ 24,428,580
2021	2022	Chittenden	4774	Winooski	249	1781	13.27		75.65 5743533	759249000	\$ 7,592,490
											<b>\$ 260,863,070</b>

<https://tax.vermont.gov/document/pvr-annual-report-2021-data-cod-cla-ee-gl>

**U.S. BUREAU OF LABOR STATISTICS**

Bureau of Labor Statistics &gt; Economic News Release &gt; Employment Cost Index

**Economic News Release****Employment Cost Index Summary**Transmission of material in this release is embargoed until  
8:30 a.m. (ET) Friday, July 29, 2022

USD-22-1553

Technical information: (202) 691-6199 \* [ncsinfo@bls.gov](mailto:ncsinfo@bls.gov) \* [www.bls.gov/ect](http://www.bls.gov/ect)  
Media contact: (202) 691-5902 \* [pressoffice@bls.gov](mailto:pressoffice@bls.gov)**EMPLOYMENT COST INDEX – JUNE 2022**

Compensation costs for civilian workers increased 1.3 percent, seasonally adjusted, for the 3-month period ending in June 2022, the U.S. Bureau of Labor Statistics reported today. Wages and salaries increased 1.4 percent and benefit costs increased 1.2 percent from March 2022. (See tables A, 1, 2, and 3.)

Compensation costs for civilian workers increased 5.1 percent for the 12-month period ending in June 2022 and increased 2.9 percent in June 2021. Wages and salaries increased 5.3 percent for the 12-month period ending in June 2022 and increased 3.2 percent for the 12-month period ending in June 2021. Benefit costs increased 4.8 percent over the year and increased 2.2 percent for the 12-month period ending in June 2021. (See tables A, 4, 8, and 12.)

Compensation costs for private industry workers increased 5.5 percent over the year. In June 2021, the increase was 3.1 percent. Wages and salaries increased 5.7 percent for the 12-month period ending in June 2022 and increased 3.5 percent in June 2021. The cost of benefits increased 5.3 percent for the 12-month period ending in June 2022 and increased 2.0 percent in June 2021. Inflation-adjusted (constant dollar) private wages and salaries declined 3.1 percent for the 12 months ending June 2022. Inflation-adjusted benefit costs in the private sector declined 3.5 percent over that same period. (See tables A, 5, 9, and 12.)

Among private industry occupational groups, compensation cost increases for the 12-month period ending in June 2022 ranged from 4.3 percent for natural resources, construction, and maintenance occupations to 8.0 percent for service occupations. Within industry supersectors, compensation cost increases ranged from 4.0 percent for construction to 7.8 percent for leisure and hospitality. (See table 5.)

Compensation costs for state and local government workers increased 3.4 percent for the 12-month period ending in June 2022, compared with an increase of 2.0 percent in June 2021. Wages and salaries increased 3.2 percent for the 12-month period ending in June 2022 and 1.6 percent a year ago. Benefit costs increased 3.6 percent for the 12-month period ending in June 2022. The prior year increase was 2.6 percent. (See tables A, 7, 11, and 12.)

-----  
**Updated Employment Weights**

Beginning with the December 2022 news release, the Employment Cost Index will introduce new employment weights based on the 2018 Standard Occupational Classification (SOC) system, see [www.bls.gov/ncs/ect/eci-2021-fixed-weights-and-2018-soc-update.htm](http://www.bls.gov/ncs/ect/eci-2021-fixed-weights-and-2018-soc-update.htm).

-----

**Table A. Major series of the Employment Cost Index**

[Percent change]

Category	3-month, seasonally adjusted		12-month, not seasonally adjusted, current dollar			12-month, not seasonally adjusted, constant dollar		
	Mar. 2022	Jun. 2022	Jun. 2021	Mar. 2022	Jun. 2022	Jun. 2021	Mar. 2022	Jun. 2022
<b>Civilian workers<sup>(1)</sup></b>								
Compensation <sup>(2)</sup>	1.4	1.3	2.9	4.5	5.1	-2.4	-3.7	-3.6
Wages and salaries	1.2	1.4	3.2	4.7	5.3	-2.1	-3.6	-3.5
Benefits	1.8	1.2	2.2	4.1	4.8	-3.0	-4.2	-3.9
<b>Private industry</b>								
Compensation <sup>(2)</sup>	1.4	1.5	3.1	4.8	5.5	-2.2	-3.5	-3.3
Wages and salaries	1.3	1.6	3.5	5.0	5.7	-1.8	-3.3	-3.1
Benefits	1.9	1.3	2.0	4.1	5.3	-3.1	-4.0	-3.5
<b>Footnotes</b>								
<sup>(1)</sup> Includes private industry and state and local government.								
<sup>(2)</sup> Includes wages and salaries and benefits.								
Note: All estimates in the table can be found in the public database at <a href="http://www.bls.gov/ncs/ect/data.htm">www.bls.gov/ncs/ect/data.htm</a> . Dashes indicate data not available.								

Category	3-month, seasonally adjusted		12-month, not seasonally adjusted, current dollar			12-month, not seasonally adjusted, constant dollar		
	Mar. 2022	Jun. 2022	Jun. 2021	Mar. 2022	Jun. 2022	Jun. 2021	Mar. 2022	Jun. 2022
Health benefits	-	-	0.4	2.2	4.6	-	-	-
State and local government								
Compensation <sup>(2)</sup>	1.1	0.8	2.0	3.2	3.4	-3.2	-4.9	-5.2
Wages and salaries	0.9	0.7	1.6	3.1	3.2	-3.5	-5.1	-5.4
Benefits	1.5	0.9	2.6	3.5	3.6	-2.6	-4.7	-5.0
<b>Footnotes</b>								
<sup>(1)</sup> Includes private industry and state and local government.								
<sup>(2)</sup> Includes wages and salaries and benefits.								
Note: All estimates in the table can be found in the public database at <a href="http://www.bls.gov/ncs/ect/data.htm">www.bls.gov/ncs/ect/data.htm</a> . Dashes indicate data not available.								

- [Employment Cost Index Technical Note](#)
- [Table 1. Seasonally adjusted: Employment Cost Index for total compensation, by ownership, occupational group, and industry](#)
- [Table 2. Seasonally adjusted: Employment Cost Index for wages and salaries, by ownership, occupational group, and industry](#)
- [Table 3. Seasonally adjusted: Employment Cost Index for benefits, by ownership, occupational group, and industry](#)
- [Table 4. Compensation \(not seasonally adjusted\): Employment Cost Index for total compensation, for civilian workers, by occupational group and industry](#)
- [Table 5. Compensation \(not seasonally adjusted\): Employment Cost Index for total compensation, for private industry workers, by occupational group and industry](#)
- [Table 6. Compensation \(not seasonally adjusted\): Employment Cost Index for total compensation, for private industry workers, by bargaining status and Census region and division](#)
- [Table 7. Compensation \(not seasonally adjusted\): Employment Cost Index for total compensation, for State and local government workers, by occupational group and industry](#)
- [Table 8. Wages and salaries \(not seasonally adjusted\): Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry](#)
- [Table 9. Wages and salaries \(not seasonally adjusted\): Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry](#)
- [Table 10. Wages and salaries \(not seasonally adjusted\): Employment Cost Index for wages and salaries, for private industry workers, by bargaining status and Census region and division](#)
- [Table 11. Wages and salaries \(not seasonally adjusted\): Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry](#)
- [Table 12. Benefits \(not seasonally adjusted\): Employment Cost Index for benefits, by ownership, occupational group, industry, and bargaining status](#)
- [Table 13. Compensation and wages and salaries \(not seasonally adjusted\): Employment Cost Index for total compensation, and wages and salaries, for private industry workers, by area](#)
- [HTML version of the entire news release](#)

**The PDF version of the news release**

**News release charts**

**Supplemental Files Table of Contents**

**Table of Contents**

**Last Modified Date:** July 29, 2022

U.S. BUREAU OF LABOR STATISTICS Office of Compensation and Working Conditions PSB Suite 4160 2 Massachusetts Avenue NE Washington, DC 20212-0001

Telephone: 1-202-691-6199 [www.bls.gov/ECT](http://www.bls.gov/ECT) [Contact ECT](#)

**REGULAR MEETING AGENDA**  
**Wednesday, October 19, 2022, 6:00 pm**  
**Large Conference Room, CCRPC Offices**  
**110 West Canal Street, Suite 202, Winooski, VT**



**Or by Remote Attendance:**

Join Zoom Meeting: <https://us02web.zoom.us/j/86939574481>

One tap mobile: + 13017158592,,86939574481#

Dial in: +1 301 715 8592 Meeting ID: 869 3957 4481

**Board Orientation Session: Please use the same meeting link listed above.**

**5:00PM for new members, all members welcome!**

CONSENT AGENDA –

C.1 Minor TIP Amendment – **none**

DELIBERATIVE AGENDA

1. Call to Order; Attendance; Changes to the Agenda (Action; 1 minute)
2. Public Comment Period on Items NOT on the Agenda (Discussion; 5 minutes)
3. Consent agenda - none (MPO Action; 1 min.)
4. Approve Minutes of September 21, 2022, Meeting\* (Action; 1 min.)
5. Municipal Dues\* (Action; 10 minutes)
6. Park and Ride Plan Approval\* (Action; 10 minutes)
7. Town of Bolton Enhanced Energy Plan\* (Municipal Action; 10 minutes)
8. Equity Update\* (Discussion; 10 minutes)
9. Legislative Breakfast Priorities\* (Discussion; 10 minutes)
10. Chair/Executive Director's Updates (Information; 1 min.)
11. Committee/Liaison Activities & Reports \* (Information; 1 min.)
  - a. [Executive Committee](#) ([final minutes](#) August 3, 2022 and [draft minutes](#) September 7, 2022) \*
    - i. Act 250 Sec 248 letters (3)
  - b. [Transportation Advisory Committee](#) ([final minutes](#) August 3 and [draft minutes](#) September 6) \*
  - c. [Clean Water Advisory Committee](#) ([draft minutes](#) September 6, 2022) \*
  - d. [MS-4 Subcommittee](#) ([final minutes](#) August 2, [final minutes](#) August 24, and [draft minutes](#) Sept. 6)\*
  - e. [Planning Advisory Committee](#) ([final minutes](#) June 8, 2022)
  - f. [Long Range Planning Committee](#) ([draft minutes](#) August 9, 2022) \*
12. Adjournment (Action; 1 min.)

*\*Attachment*

*In accordance with provisions of the Americans with Disabilities Act (ADA) of 1990, the CCRPC will ensure public meeting sites are accessible to all people. Requests for free interpretive or translation services, assistive devices, or other requested accommodations, should be made to Emma Vaughn, CCRPC Title VI Coordinator, at 802-846-4490 ext. \*21 or [emma.vaughn@ccrpcvt.org](mailto:emma.vaughn@ccrpcvt.org), no later than 3 business days prior to the meeting for which services are requested.*

Upcoming Meetings - Unless otherwise noted, all meetings are held primarily virtually:

- Transportation Advisory Committee – Tuesday, November 1, 2022, 9am
- Clean Water Advisory Committee - Tuesday, November 1, 2022, 11am
- CWAC MS4 Subcommittee - Tuesday, November 1, 2022, ~12:30pm
- Executive Committee – Wednesday, November 2, 2022, 5:45pm
- Long Range Planning Committee - Tuesday, November 8, 2022, 7pm
- Planning Advisory Committee – Wednesday, November 9, 2022, 2:30pm
- Equity Advisory Committee – TBD
- CCRPC Board Meeting - Wednesday, November 16, 2022, 6:00pm

Tentative future Board agenda items:

November 16, 2022	Active Transportation Plan approval ECOS Plan Update Equity Update Legislative Breakfast Priorities
December (date TBD)	Legislative Breakfast
January 18, 2023	Mid-year Adjustment UPWP and Budget CEDS draft?

*In accordance with provisions of the Americans with Disabilities Act (ADA) of 1990, the CCRPC will ensure public meeting sites are accessible to all people. Requests for free interpretive or translation services, assistive devices, or other requested accommodations, should be made to Emma Vaughn, CCRPC Title VI Coordinator, at 802-846-4490 ext. \*21 or [emma.vaughn@ccrpcvt.org](mailto:emma.vaughn@ccrpcvt.org), no later than 3 business days prior to the meeting for which services are requested.*