



CCRPC Equity Statement

Adopted September 20, 2023

Acknowledgement of the Problem:

CCRPC acknowledges that structural oppression contributes to persistent disparities and condemns racism and discrimination in all its forms.

Recognition of our Role & Responsibility:

As a governmental planning organization with decision-making influence, the work of CCRPC significantly impacts people throughout Chittenden County. We hold ourselves responsible for identifying and addressing historic and current inequities in our own practices as well as those of the planning field as a whole.

Our Commitment:

We commit to constantly evaluating our work to transform our actions, policies, and procedures through continuous education, leveraging assets to improve access, and meaningful collaboration with those most impacted by the problems we seek to address.

Our Goal:

In doing so, we hope to co-create a community where identity and socio-economic status no longer influence life outcomes and where all—not the select few—are heard, seen, belong, and treated as experts in their own experience.



For more information, visit ccrpcvt.org/equity